

Uniform Policy September 2023

Introduction

It is our academy policy that all children wear the academy uniform when attending The Welland Academy (including educational day visits), or when attending and participating in an academy-organised event outside of normal academy hours (with the exception of residential educational visits).

Our uniform provider is a Peterborough based company called Total Clothing. You can purchase all uniform items by visiting the website detailed below:

https://www.totalclothingshop.co.uk/welland

We provide a complete list of the items needed for academy uniform on the academy website and a list is available from the main office.

The Welland Academy colours for uniform are purple (jumpers/cardigans/sweatshirts) and white (polo tops/shirts/blouses). Jumpers and cardigans must have The Welland Academy logo and can be purchased from the Total Clothing Store or online.





Aims and Objectives

Our policy on the academy uniform is based on the notion:

- Promotes a sense of pride in the academy
- Engenders a sense of community and belonging towards the academy
- Is practical and smart
- Prevents children from coming to the academy in fashion clothes that could be distracting to the class
- Makes the children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for the academy
- Reflects the ethos and culture in the academy
- Is designed with health and safety in mind
- Reduces the risk of bullying
- Prepares pupils for secondary schools and beyond regarding the wearing of uniform

Jewellery

On grounds of health and safety we do not allow children to wear jewellery in our academy. The exceptions to this rule are:

- Ear-ring studs in pierced ears (one pair) Hoops are not allowed.
- Small objects of religious significance (such as small crucifix on a chain)
- Simple watch

We ask children to either remove these objects during PE lessons and games lessons to prevent them from causing potential injury.

Hair Policy & Extreme Hair Cuts

The academy does not permit 'extreme' haircuts, including no significant layering or lines between layers of hair eg "mohawks", patterns, shapes or logos cut into hair or colours.

All long hair needs to be tied back and any hair accessories should be in the Academy's colours and appropriate size (no large bows or decorative hairbands).

Parents will be contacted if hair styles do not meet Academy expectations and advised of the need to correct this.

Make Up and Nails

Pupils at the Academy are not permitted to wear make up or have false, acrylic, or gel nails. (this is both to support the pupil learning but also for health and safety reasons)



Footwear

The Welland Academy wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles, flip flops, ugg-type boots, 'Toms' type espadrilles or high heels, so we <u>do not</u> allow children to wear such shoes in our academy.

Shoes for the academy should offer good support and offer protection.

Neither do we encourage children to wear bulky/running type trainers to school – this is because we believe that this sort of footwear is designed and is more appropriate for sports and leisure wear. It is not in keeping with the smart appearance of school uniform to wear trainers. We require and expect all children to wear shoes, plimsolls or trainer shoes at The Welland Academy as stated in the uniform list.

Trainers and plimsols/pump type footwear should be used for PE lessons only. In any case a change of footwear should be brought into school for PE. This may include football boots for older children.

Permitted







WELLIES

Wellies are required for children to use during lunchtimes as part of OPAL (outdoor play and learning). Wellies will allow your child to access and play in all areas of the school grounds and also when it is wet. Wellies should be brought in and they will be stores on our welly racks outside the classroom.



Items of Clothing 'Academy Uniform





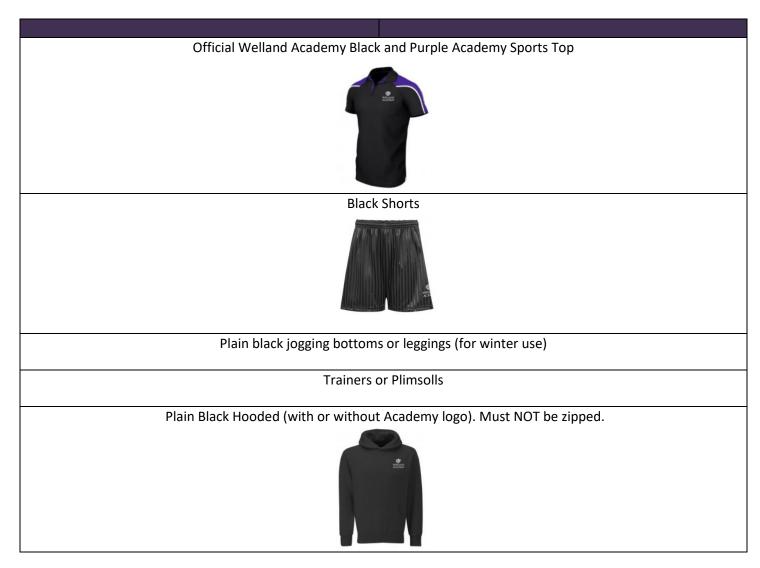




PE Kit

Children must wear an academy PE kit to school on the days they have a PE lesson. If they have a sports club after school, they must bring kit to change in to. It is important that children are not doing PE in items of their normal academy uniform, such as polo tops.

Bottoms for PE must be plain black with no logos or patterns.



PE is not an option! All pupils are required to undertake at least two hours of physical activity and where on the odd occasion that a pupil forgets a kit we shall issue one from the office and pupils will be required to take part. Health and physical development is a key part of growing up and is specified directly in the National Curriculum.

Other than specified, recorded and verified medical grounds for not doing PE – the final decision on participation in PE lies with the academy.



The Role of Parents & Carers

- **We require all parents/carers who send children to our academy to support the uniform policy.**
- We believe that parents have a duty to send their children to school correctly and appropriately dressed and ready for their daily school work and routines.
- One of the responsibilities of parents is to ensure that their child is wearing the appropriate academy uniform that it is clean and in a good state of repair.

Although we are a Primary Academy, the academy welcomes children from all faiths and backgrounds. If there are serious reasons why, for example on religious grounds, parents want their child to wear clothes different from the academy uniform, the Principal and academy will look sympathetically and sensitively at such requests. These requests should be made in writing and cannot be guaranteed.

Monitoring & Review

This policy will be reviewed in line with the policy review framework in 2023. A copy of this policy is available online at <u>www.wellandacademy.org</u>

Families Causing Concern

As outlined above our academy operates a full uniform policy and therefore requires all pupils to wear the full uniform every day. If we notice that pupils have not been wearing the full uniform or parts of it (including shoes) after two days we shall write to you to inform you to correct this immediately. This is without exception.

Please see the attached letter that we send when we have concerns over the standard of dress. We take this very seriously so that all focus in our academy can be about learning and improving attitudes to learning.

Teachers and TA's may check uniform on entering classes in the morning and may provide you with reminders directly in order that you have time to address this.



Letter from Uniform Policy – September 2023



Principal: Mrs J Anderson Scalford Drive, Eastern Avenue, Peterborough, PE1 4TR Telephone: 01733 563180 Fax: 01733 563180 Website: www.wellandacademy.org E-mail: admin@wellandacademy.org Follow us on Twitter @WellandAcad

Dear Parent/Carer

Name:

Class:

Date:

It has been brought to my attention that your child has not been wearing the full academy uniform or bringing the required PE Kit. This is a requirement for attendance and good attitudes to learning in our academy. It also helps promote a sense of pride. As you are aware from the Uniform Policy there are <u>no exceptions</u> to the wearing of the required uniform.

We have noticed that:

Please address this immediately. If you need to purchase additional items of academy uniform this can be done so through the main academy office. You may also wish to search the lost property for missing items too.

I trust you shall help us to see an immediate improvement in this matter.

Yours Sincerely

Mrs J Anderson Principal

One of the Greenwood Academies Trust Group of Academies



WELLAND ACADEMY

